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**Job Description:**

**Waka Ama New Zealand National Coach**

**2020 IVF World Sprint Championship**

**Reports to:** Chief Executive Officer (CEO)

**Other reporting**: Worlds Advisory Committee   
   
**Purpose: :** The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va’a Federation World Elite Sprint Championships

**The Role**

A national coach will be selected to develop, organise and implement the coaching of a successful *National Sprint Team* to compete in the 2020 IVF World Elite Sprint Championships, Hilo, Hawaii, 15th to 23rd August 2020. (Exact competition dates to be confirmed)   
 **Desired Outcomes:** To medal at the 2020 IVF World Sprint Championship.

**Tenure of position:** From time of appointment: October 2019 (approx.) to September 2020

**Key considerations:**

* Final National Squads will be made up of thirteen (13) paddlers (maximum) for the National Elite Mens squad   
  Seven (7) paddlers (maximum) for the National Elite Development squad (J19 Men).
* All paddlers must fit within IVF eligibility rules
* All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of submitting their intent and also at the time of selection.

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| **KEY TASKS** | **EXPECTED RESULTS** |
| * Provision of a Coaching Plan, including Budget to be approved by Waka Ama NZ World Advisory Committee | Provide a Coaching Plan that outlines how the team will be selected and coached leading up to and including the event. The plan must include a detailed budget and an outline of how the budget will be achieved.  The plan must comply with Waka Ama NZ selection criteria policies. |
| * Appoint a Manager | Appoint a Manager for your squad. The Manager must be approved by the World Advisory Committee. (A job description will be provided for the Manager’s role.) |
| * Prepare /provide training programmes (individualised where necessary) to meet the specific requirements of your paddlers. | The training programme will allow the paddlers to meet their development and performance goals. |
| * Work with the other National Coaches where ever possible to enhance the National programme | Where possible, work with the other National Coaches to maximise results for the entire contingent. |
| * Inclusion | The National Coach must provide all athletes with the opportunity to be considered for national selection. |
| * Selection | Select paddlers that will perform and achieve success in a team. Provide a provisional selection report that outlines a sound rationale for provisional selection decisions, and present that to the World Advisory Committee for approval |
| * Post event report | Write a report which provides recommendations for the future from your experience in this position.  A report template will be provided for you. |

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| **SKILLS REQUIRED** |  |
| Leadership | * An effective leadership style and a commitment to coaching at the highest level. |
| Coaching | * Experience in coaching and proven success as a waka ama coach is essential. |
| Planning | * The ability to set and execute a plan based on a targeted time frame. * The ability to incorporate all aspects of the campaign and athlete planning. * Ability to plan and balance training and competition requirements. |
| Communication | * An effective communicator |
| Teamwork | * The ability to work with other National Coaches and Waka Ama NZ to enhance the overall campaign and achieve united success |
| Knowledge and values | * Knowledge of the sport of waka ama and its values |
| Self-awareness | * Challenges their own coaching ability. * Understands the impact that their behaviour has on others. * Seeks feedback |
| Driven | * Seeks challenging coaching and performance opportunities * Stays focused to achieve goals |
| Cultural Identity | * Seeks ongoing support to ensure matters of tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama |

**Values Alignment:**

A National Coach must be honest, reliable, trustworthy and comfortable to ‘walk and talk’ the values of our sport of waka ama as listed below:

**Manaakitanga:**

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

**Whanaungatanga:**

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

**Hauora:**

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

**Tū Tangata:**

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

**How Waka Ama NZ will provide support to this position:**

* Waka Ama NZ will cover up to $1,500 NZ dollars towards travel and accommodation costs to Hawaii for the IVF World Sprint Championship for each National Coach and each National Manager.
* Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Coach, Manager and Team members
* On the recommendation of each coach, and upon approval from the Worlds Advisory Committee, Waka Ama NZ will provide each selected paddler with a letter confirming their selection to represent New Zealand.
* Waka Ama NZ will co-ordinate all travel and accommodation arrangements.
* Waka Ama NZ will provide administrative support across all campaigns.
* Waka Ama NZ will oversee management of the entire NZ Elite contingent.
* Waka Ama NZ will promote and publicise the National Coaches and National squads and teams to raise their profile in order to maximise potential sponsorship opportunities.
* Waka Ama NZ will co-ordinate a centralised fundraising hub across all national squads. Moneys raised through fundraising will go towards campaign costs.

**If you require further information please contact** [**lara@wakaama.co.nz**](mailto:lara@wakaama.co.nz)

**Applicants should apply in writing using the Application form provided and include a relevant CV and references to** [**lara@wakaama.co.z**](mailto:lara@wakaama.co.z) **by 4th October 2019 (extended)**